

**MARIN COUNTY OFFICE OF EDUCATION
SUBSTITUTE COMPENSATION SCHEDULE
EFFECTIVE AUGUST 1, 2023**

CLASSIFICATION:	DAILY RATE:	*SHORT-TERM DAILY RATE (10-20 days):	**LONG-TERM DAILY RATE (21 + days)
SUBSTITUTE TEACHER	\$240.00	\$265	\$300

***A short-term substitute shall be defined as a substitute teacher, teaching ten (10) to twenty (20) consecutive days in the place of one teacher of the County Office of Education, who is absent from duty for an undetermined period of time. The short-term daily rate begins on the tenth (10th) consecutive day of teaching for the same teacher. The short-term daily rate will be retroactive to the first day of work on that assignment.**

****A long-term substitute shall be defined as a substitute teacher, teaching greater than twenty (20) consecutive days in the place of one teacher of the County Office of Education, who is absent from duty for an undetermined period of time. The long-term daily rate begins on the twenty-first (21st) consecutive day of teaching for the same teacher. The long-term daily rate will be retroactive to the first day of work on that assignment.**

Once a teacher exceeds twenty (20) days, they are expected to fulfill all duties and responsibilities of the regular teacher.

Half-days (up to 3.5 hours) are compensated at 50% of the daily rate.